

**Taylor Independent School District  
Clerical/ Paraprofessional Pay Structure - FLSA Non-Exempt  
2024-2025**

| Pay Grade | Title  | Type   | Pay Range |          |         |
|-----------|--|--------|-----------|----------|---------|
|           |  |        | Minimum   | Midpoint | Maximum |
| CPP1      | Instructional Aide (187 days)<br>Instructional Aide-Special Education (187 days)   | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$15.00   | \$18.00  | \$21.00 |
| CPP2      | Campus Receptionist (197days)<br>CDC-Child Care Aide (192 days)<br>Hall Monitor MS (187)<br>Hall & Parking Lot Monitor HS (187)<br>Instructional Aide-Behavior Support (187 days)<br>Instructional Aide-Life Skills (187 days)   | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$16.00   | \$19.00  | \$22.00 |
| CPP3      | Attendance Clerk HS (197)<br>Attendance Clerk/Receptionist MS (197 days)<br>Attendance Clerk/Receptionist LECHS (187 days)<br>Special Education Records Clerk (207 days)<br>Support Operations Clerk (226 days)  | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$17.00   | \$20.00  | \$23.00 |
| CPP4      | Secretary, Dir. Athletics (226 days)<br>Secretary, Elem Principal - THJ (226 days)<br>Secretary, Elem Principal (212 days)<br>Secretary, Counselor - HS (207 days)<br>Secretary, MS Principal (226 days)<br>Registrar ES, MS (197 days)<br>Registrar - THJ (207 days)  | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$18.00   | \$21.00  | \$24.00 |
| CPP5      | Assistant Principal Secretary – HS (197 days)  | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$19.00   | \$22.00  | \$25.00 |
| CPP6      | Administrative Asst. Child Nutrition(226 days)<br>Computer Technician (226 days)<br>PEIMS/SEMS/SHARS Specialist (226 days)<br>Registrar, High School (226 days)<br>Secretary, LECHS Principal (226 days)   | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$20.00   | \$23.50  | \$27.00 |
| CPP7      | Accounts Payable Clerk (226 days)<br>Administrative Assistant - District Leadership (226 days)<br>District Graphic Designer/Receptionist (226 days)<br>Federal Programs Specialist (226)<br>Human Resource Specialist (226 days)<br>Specialized Support-PT Teacher (187)<br>Payroll/Benefits Specialist (226 days)<br>PEIMS Coordinator (226 days)<br>Purchasing & Accounts Payable Specialist (226 days)<br>Occupational Therapy Assistant (Part-time)<br>Secretary, THS Principal (226 days) | Hourly | Minimum   | Midpoint | Maximum |
|           |  |        | \$21.00   | \$25.00  | \$30.00 |

\*Federally Funded Position